

VILLAGE BOARD MEETING

MINUTES

OCTOBER 10, 1988

The Regular meeting of the Sleepy Hollow corporate authorities was called to order on October 10, 1988 at 7:45PM. Present were President Peterson, Trustees Dayon, Harris, Ward, Shields, and Harney; Attorney Knickerbocker, Mr. Kreml and Deputy Clerk Olson. Notice of the meeting was posted on the Village Hall bulletin board and sent to the Northwest Herald on October 6, 1988. Shields moved with a second from Harney to go into Executive Session for personnel reasons.

Shields moved with a second from Harris to adjourn the Executive Session. The Regular meeting reconvened at 9:15PM. Present were President Peterson; Trustees Dayon, Harris, Ward, Shields, and Harney; Attorney Knickerbocker, Mr. Kreml and Deputy Clerk Olson. Shields moved with a second from Dayon to adjourn the meeting at 9:15PM.

Respectfully Submitted,

Norine Olson

Norine Olson, DeputyClerk

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Released
12/7/92

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Attorney Knickerbocker made opening statements pertaining to the purpose and format of the meeting, gave background information on why and when Mr. Kreml was hired and when the trustees received Mr. Kreml's report. Tim Mahoney introduced himself as attorney for Chief Bradley. Attorney Knickerbocker continued opening statements, noting that Attorney Mahoney had previously been sent a copy of the report, which Attorney Mahoney acknowledged. Attorney Knickerbocker noted that the Village of Sleepy Hollow is not subject to the Fire and Police Commissioner's Act but that he would be following some portion of the disciplinary procedures used by same. He stated that Attorney Mahoney would not be allowed to cross examine or question Mr. Kreml at this meeting and wished the record to reflect that the Board had previously discussed the report with Mr. Kreml.

The Trustees opened the discussion by questioning Mr. Kreml on various conclusions stated in his report. Mr. Shields questioned the lack of cross training in the police department to which Mr. Kreml responded with why the Village needed same. At this point, Attorney Mahoney stated that he was first told he could question Mr. Kreml but later advised that this would not be allowed. He then stated that no where does the Village state that Chief Bradley is responsible for the area of training mentioned above. Attorney Mahoney said that Chief Bradley would not be commenting on the issues raised this evening and that he, as his attorney, would answer for him. He noted that Chief Bradley may, in fact, be only the Marshall of Sleepy Hollow.

Attorney Knickerbocker asked Mr. Kreml how much Chief Bradley was involved in the preparation of the report. Mr. Kreml said he met with Chief Bradley 3 or 4 times and then briefly outlined what these discussions entailed. He said that these discussions were the main basis for the Commission's conclusions.

Mr. Ward asked Mr. Kreml what he did between gathering the information and presenting the report. Mr. Kreml responded that he worked with one other individual at the Consortium concerning this report and stated that there was no question that he felt Chief Bradley should be replaced. He noted that he has done studies on over 130 cities and this is the fourth time he has recommended dismissal of the police chief.

Mr. Shields stated that he wanted Attorney Mahoney to know that he had not made his decision yet on Chief Bradley; that the purpose of this meeting was to enable the Board to hear Chief Bradley's side. Attorney Mahoney again stated his displeasure of the fact that he could not cross examine Mr. Kreml as to where he obtained his information and how he obtained the results. Attorney Mahoney's assistant said the report was based on conclusions but did not contain the facts and information that these conclusions were based upon. He also commented on the police committee, noting that it no longer met regularly as it previously did. He said that Chief Bradley has always had to obtain approval for anything he did from the Board. Attorney Mahoney noted that the report does not attempt to state ways in which Chief Bradley could improve or change the department himself. He also questioned why Chief Bradley wasn't given direction over the years. Mr. Dayon stated that Chief Bradley never attempted to get the direction he needed.

Chief Bradley stated that Sgt. Montalbano is in charge of all burglary investigations. Mrs. Harney noted that according to Mr. Kreml's report, no investigation has been adequately followed through on. Mr. Kreml replied that although this is correct, it is because the Sgt. has not been properly trained to handle burglary investigations. Attorney Mahoney noted that we have no figures on Sleepy Hollow burglaries; how many per year, how many solved, etc.

The meeting took a break at 8:45PM and resumed at 8:55PM.

Mr. Ward asked Mr. Kreml if Chief Bradley's performance and capabilities would have changed if there had been an improved organizational structure. Mr. Kreml stated that he felt Chief Bradley would have still had the same problems. Chief Bradley said that he was in charge of the Department but that everything had to go through the Board. Mr. Ward said Chief Bradley came to him mostly about day to day operations of the Department.

Mr. Harris asked Chief Bradley how many traffic tickets he had issued over the past five years. Chief Bradley did not respond. Mr. Harris stated that all three full time officers have said that they cannot communicate through Chief Bradley to the Board and feel he is an inadequate chief who does not have the necessary administrative capabilities. Attorney Mahoney said his client would not respond to the statement. Attorney Knickerbocker said that Chief Bradley should not refuse to answer the questions of the Board, and if he does, the Board should take into consideration his refusal. Attorney Mahoney said his client would not answer specific questions.

Shields moved with a second from Harris to adjourn the hearing. Regular meeting reconvened at 9:15PM. Shields moved with a second from Dayon to adjourn the meeting. Meeting was adjourned at 9:15PM

Respectfully Submitted,

Norine Olson

Norine Olson, Deputy Clerk