

VILLAGE BOARD MEETING

NOVEMBER 7, 1988

MINUTES

The Regular Meeting of the Sleepy Hollow Corporate Authorities was called to order on November 7, 1988 at 7:35PM. Present were President Peterson; Trustees Dayon, Harney, Harris, Roberts, Shields, and Ward; Attorney Knickerbocker; Engineer Whiston; Sgt. Montalbano; Deputy Clerk Olson; and Village Clerk McKeown.

MINUTES 1. Ward moved with a second from Harney to approve the minutes of the October 10, 1988 Regular Session as submitted.

MOTION CARRIED BY VOICE.

2. Noted at middle of page 4 - Effective Date of Acting Chief of Police is 11/1/88. Harris moved with a second from Harney to approve the minutes of the October 17, 1988 Regular session as amended. MOTION CARRIED BY VOICE.

3. Harney moved with a second from Shields to approve the minutes of the October 17, 1988 Executive session as submitted. MOTION CARRIED BY VOICE.

PRESIDENT 1. Peterson, Harney and McKeown attended the Cardinal Chamber of Commerce Luncheon where Peterson spoke as to the growth in the Village.

2. Police Dept. Meeting was held November 3.

3. Plan Commission Meeting will be held November 9.

4. DuKane Valley Council Meeting is November 16. Topic is Recycling.

5. IMLRMA Letter was received concerning their yearly review. Safety Inspection has been done on the Villages' facilities.

6. Terri Jersky will not be here from November 13 to November 20

7. We have a new Water Meter Reader

8. Bill Heric, former Treasurer, has passed away.

9. Peterson sent a letter to the owners of the empty lot next to Oppenheim requesting them to clean it up. Peterson let them know the Village does accept donations for tax writeoffs.

10. Phone calls have been received over the change in the Police Department. Peterson gave a time line of how the decision was arrived at. (a) In conjunction with the Budget process late in the winter of 1987, the Board addressed the desire to have some evaluation of our employees to give them merit pay other than cost of living increases (b) later there was concern from the Board if we needed another person in the Dept. because of the growth in the Village. (c) Ward was directed to find some expert help. He went to the NorthWestern Traffic Institute who suggested the Consortium of Governmental Counselors (d) Franklin Kreml of the Consortium was involved with the study from March to August. (e) On September 2, Ward, Peterson, and Kreml met to discuss the Report (f) Trustees then met September 27 to read the report and question Kreml (Ward and Dayon were absent) (g) During the month of September Ward met with Gordon Bradley several times to discuss some aspects arising out of the report. (h) On

LDH 102
Thorobred

October 10 a special meeting was called at the request of Bradley with his Attorney. Our Attorney and a Court Reporter were there with the Board of Trustees. Peterson asked him to tell us what his concerns were. She said he said "No, I can't. My Attorney will talk for me." (i) Next day Peterson went to Bradley to express her unhappiness and to pursue sitting down with him in a more amicable setting. He said he could not do that. (j) On October 17 the Board met in Executive Session where the matter was discussed again. Back into Open Session, the Trustees approved Peterson's appointment of Sgt. Montalbano as Acting Chief of Police as of 11/1/88. (K) On October 18 Peterson told Bradley the result of the meeting. Bradley would not discuss it. He did meet with Ward several times during that week. (l) Peterson met with a local Chief of Police who is also Bradley's friend. She asked him for his help to get Bradley to sit down and talk with her about a more amicable leave taking. We were able to arrange an appointment to have Peterson, Ward, and Harney sit down with Bradley on October 28 at 9:30AM. On October 28, Bradley called off the meeting on advice of Attorney. Later than morning Peterson told Bradley she was sorry that that's the way it was and wished him the best. (m) The next thing that happened was she had a summons to appear in Court. In an effort not to hurt anyone, Peterson said we kept quiet in the hope we could have a more amiable understanding. The Report and Executive Minutes were kept under key and no one was able to read the report who was not directly involved.

- CLERK
1. 1987 MFT audit was distributed.
 2. Census Bureau has received the up to date Village maps. They did not say exactly when we would have a Representative in our Office.
 3. Election Packets were received and are available. Officers to be elected are President, Village Clerk, and 3 Trustees. All are for 4 year terms. 35 to 85 signatures are needed on the petitions. Filing date is the week of January 19, 1988 at the Village Hall. Also prepared for handouts with the packets are job descriptions showing that all positions entail work not just making decisions.
 4. Phones are not in yet.
 5. Typed copies of Personnel salary and %age charts approved August '88 were distributed. Panning has requested for ease of payment to pay 100% of Terri's salary to General, 100% of Ellen's to Police and 90/10% of Becky's to water/sewer instead of splitting the salaries. Trustees were unsure of implications and preferred to wait until the next meeting to question Panning.

- PLAN COMMISSION
1. Minutes of the September 21, 1988 and October 12, 1988 Plan Commission Meetings were presented.
 2. Next meeting will be November 9.

ZBA 1. Submitted their recommendation to deny a petition for a variance on Lot #11, Unit #14, 520 Stevens Court. This is an

undersized lot- it is too tight to fit the utility easements, well and septic. Roberts moved with a second from Shields to approve the ZBA's recommendation to deny the variance on lot #11, Unit #14, 520 Stevens Court

AYE: Roberts-Shields-Harney-Harris-Ward-Dayon. MOTION CARRIED

2. Roberts warned we have to be careful on the remaining empty lots. Most are problems.

3. The ZBA will meet on November 17 to consider a variance on 123 Sharon.

ATTORNEY 1. Annexation on Crichton's needs a plat map to file.

2. Annexation and Acquisition of Locust Road Extension needs legislative action on both sides. Shields moved with a second from Harney to approve the Ordinance regarding annexation of Locust Drive

AYE: Shields-Harney-Dayon-Harris-Roberts-Ward MOTION CARRIED
Roberts requested we move to remove the tax # on the road.

3. In the matter of litigation, Attorney feels Peterson's prior explanation (#10 PRESIDENT) will suffice. Comments by the Board would be inappropriate as the Board has not had the opportunity to meet with the Attorney chosen by the IMLRMA. Knickerbocker feels that if anything might be said to the Public an Executive session should be held first to discuss the discussions he has had with other Attorneys since the last meeting.

ENGINEER 1. Water Study is almost complete. Some details are being attended to.

2. Final walk through Pulte was done. We are about ready to sign off and accept the roads. If any residents have problems they need to call now.

3. Roads are not finished in Surrey Ridge yet. They will make some repairs on Glen Oak where heavy trucks may have damaged the road. Unit 20 will not be finished this year.

* * * * *

OPEN TO THE PUBLIC 8:23PM

This part of the Meeting was devoted to discussion on the termination of Gordon Bradley as Chief of Police.

1. Residents who spoke were Cathy Parkinson, Doris Benton, Marilyn McCarthy, Irene Becker, Paulette Burklow, Eileen Cook, Marsha Morency, and several others who did not identify themselves.

2. Residents questioned a) Kreml's credentials, b) complaints of 'subordinates', c) leadership, d) why he was issued a card in April, e) if Acting Chief would be able to do recommended changes and f) why Bradley was not allowed a period of time to correct problems. g) Cathy Parkinson of 129 Hilltop presented a petition in support of Gordon Bradley. The petition requested his reinstatement or a substantial pension.

3. Some of the replies are stated here:

a) Our full time employees are under Social Security of which they pay 7 1/2 % and the Village pays 7 1/2 % of the salary. In addition they get a \$500 contribution to their IRA each year.

b) Knickerbocker had talked to Bradley's Attorney concerning a possible amount paid to Bradley until his 62 Birthday. He was told the Chief will not entertain anything less than the payment of 4 years salary (about \$128,000) c) Kreml was a policeman; he was a VP of Northwestern University; and he established the Traffic Institute of Northwestern University. d) card Bradley is issued in April is an ID card and does not contain any guarantees. e) He had every opportunity to respond to the report. We rely on experienced people to run the Depts. Trustees are not professionals; we hire a staff to tell us what is needed. f) It was not visualized that the Report would come back with the recommendation to release Bradley. Board had no choice but to implement the report. g) Cannot offer him anything now that the lawsuit has been filed. It is inappropriate to deal with Brad as a person. h) We cannot not discuss the specific areas where he has failed as this is a direct part of the lawsuit. i) Bradley never found out what the Board was willing to offer him as his Attorney told him not to listen to an offer. j) The Attorney of the Insurance Fund now has total authority. k) If he dropped his lawsuit we could go back and negotiate. But the Board cannot now make an offer. l) On October 10 he could respond to the Report but he chose not to on advise of his Attorney. He refused to answer questions of his wmployers. m) He received the Report 5 days in advance of the meeting. No decision by the Board had been made up to that Meeting. n) If the Insurance Fund chose to defend and not have any reservation rights, the Policy has a 6.5 m. coverage. Should the Fund decide not to cover, the tax payers will pay through a special levy.

Regular Session resumed at 9:35PM

TRUSTEE REPORTS

PARKS-VILLAGE PROPERTY-ROADS 1. McDoy culvert work is done. A bill of \$422.00 covering materials and time will be sent.
2. Road sign will be placed at the south side of Joy coming from Deer

WATER 1. Problem on 1 meter estimate for 18 months. Bill is about \$700. Arrangements are being made to pay over a period of time. Remote will be put on this weekend.

POLICE 1. Ward moved with a second from Shields to put the Dodge squad up for bids. Ward moved with a second from Roberts to amend the motion to place a minium amount of \$400.
AYE: Ward-Roberts-Dayon-Harney-Harris-Shields MOTION CARRIED
MAIN MOTION: AYE: Ward-Shields-Dayon-Harney-Harris-Roberts MOTION CARRIED.

2. New car was damaged by a falling table while in the Fire House. Estimates for repair:

Spring Hill Auto Body	\$369.50
Regent Auto Body	413.82
Jurs Auto Body	341.84

There is a \$250 deductible. Ward moved with a second from Roberts to repair the car at Jurs Auto Body with an expenditure of \$250 by the Village and by the Insurance Company of \$91.81.

AYE: Ward-Roberts-Dayon-Harney-Harris-Shields MOTION CARRIED

3. Sgt. Montalbano requested to join the North East Multi Regional Training Team. Kreml feels this is well advised. It is funded by the State and trains over 7500 Officers a year. It would cost us \$40 per year per Officer. Any training during the year is free except for time and transportation. About 300 courses are offered per year. Montalbano requests we sign up 3 full time and 3 part time. East Dundee, West Dundee, Huntly and Hampshire are members.

4. Montalbano requested the Village hire another full time Officer. He recommends William Walker who has been a part time Officer with us for 8 years. Ward moved with a second from Harney to hire William Walker as full time Officer in the Sleepy Hollow Police Department effective 12/1/88 at entry level of \$19,000 per year with all full benefits with 1 week of vacation to be taken between May and December of '89. Ward moved with a second from Shields to amend the motion to add a 1 year probationary period to December '89.

AYE: Ward-Shields-Dayon-Harney-Harris-Roberts MOTION CARRIED

MAIN MOTION: AYE: Ward-Harney-Dayon-Harris-Roberts-Shields MOTION CARRIED.

Walker has 6 months to accomplish basic police training. He has to take a 10 week training course. The least expensive is Cook County Sheriff Center in Maywood. State will reimburse 50% of the training at the end of the course. Salary, tuition, and travel would cost about \$4,000. Tuition is billed at the end of the course. Ward moved with a second from Roberts to send William Walker to the Cook County Sheriff, Maywood School for Basic Training

AYE: Ward-Roberts-Dayon-Harney-Harris-Shields MOTION CARRIED

Panning (amended 11/21/88)
FINANCE 1. Peterson and Shields had a meeting with Mueller about last year's audit. Mueller tried to meet with Fritz-Griffin to get documents etc. Quotation for preparing adjustments to financial statements for back bank reconciliations is contained in Mueller's October 24, 1988 letter. They estimate a fee of at least \$960. Panning has done most of the Interfund Receivables and payables. Fritz-Griffin has accounting of our fixed assets and to reestablish this would be cost prohibitive. The '87 State of Illinois Annual Financial Report has been done by Fritz Griffin and is only now being filed.

Mueller can only give us a qualified opinion on the statement of condition of the Village.

Due to the expenditure of 20 hours more in location source documents, Mueller will charge us \$820 more than the original "engagement" letter.

Mueller estimates this years audit to be done by the end of December. Depending on the outcome of a phone call to Mueller, Knickerbocker will write to Fritz Griffin concerning the fixed

assets accounting.

HEALTH AND SAFETY 1. During final phase of sewer project cost plus fixed fee cost exceeded what was budgeted. Village has already paid but we are only bringing the agreement in line (Final total cost= \$195,517). Harney moved with a second from Dayon to approve the amendment to the agreement with CMT AYE: Harney-Dayon-Harris-Shields-Roberts-Ward MOTION CARRIED
2. Special sewer easement to Lot 7 of Thorobred Lane Addition to Sleepy Hollow, 700 Jaclay Court. No action has been taken by the owners since the agreement was made. Harney wants to vacate agreement and go back to reserving the 20 slots for existing homeowners around the sewer district whose septic fail.

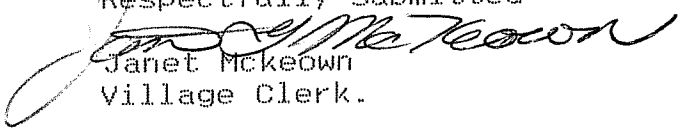
BUILDING By the end of November there will be 2 houses occupied in Deer Creek.

Roberts moved with a second from Dayon to adjourn into Executive Session. Meeting adjourned into Executive Session at 10:35PM

Meeting reconvened into Regular Session at 11:25PM. Present were President Peterson; Trustees Dayon, Harney, Harris, Roberts, Shields, and Ward; Attorney Knickerbocker; Deputy Clerk Olson; and Village Clerk McKeown.

Ward moved with a second from Roberts to adjourn the Meeting. Meeting adjourned at 11:26PM.

Respectfully submitted


Janet McKeown
Village Clerk.



The Village of Sleepy Hollow, Illinois

One Thoroughbred Lane
Sleepy Hollow, Illinois 60118

Village Hall 426-6700
Village President 426-6822

Village Clerk 428-2266
Building Department 428-3388

*Released
12/7/92*

November 7, 1988

EXECUTIVE SESSION

1. Meeting of the Regular Session adjourned into Executive Session at 10:55 for purposes of litigation. Present were President Peterson; Trustees Dayon, Harney, Harris, Roberts, Shields and Ward; Attorney Knickerbocker; Deputy Clerk Olson; and Village Clerk McKeown.

Mary Wolfe submitted a penned request to remove her name from the Petitions submitted by Cathy Parkinson during Open Session.

Knickerbocker thinks IMLRMA will tender a defense with some rights. Knickerbocker suggested to IMLRMA the name of an Attorney who would "play a difficult game". The Association, however, has a preapproved list of Attorneys they draw from. Knickerbocker will continue to press for his choice and determine our rights with the Association.

Response by IMLRMA Attorney to the lawsuit is in progress as of today. Knickerbocker feels Mahoney will try to settle out of Court thinking he will get a quick \$15,000. If it goes to Court it would take 50-60,000 hours of his time and would take at least a year before it gets to Court.

*amended
11/21/88*

If the lawsuit went to trial, the current Trustees would still be covered even if they are not in Office. The individuals named in the lawsuit would still have some say in any later decisions on the case even if they are out of Office.

Kreml would like to be included in the defense but not included for the liability.

2. Roberts wants us to be ready to annex the property between Locust and us on the West of Locust as soon as Locust is bought and recorded.

Roberts moved with a second from Ward to adjourn into Regular Session. Meeting adjourned into Regular Session at 11:25PM.

Respectfully Submitted

Janet McKeown

Village Clerk